

Composite numbers less than 50

[Continue](#)

prime

composite

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Proper display requirements

Bow number must be painted or permanently attached to each side of the forward half of the boat.

Numbers and letters must be of plain, one solid color and vertical, block design, at least three inches in height and read from left to right.

Bow number must contrast with the background color of the hull and be legible from a distance.

Spaces or hyphens equal to the width of a letter must separate letter groups from number groups.

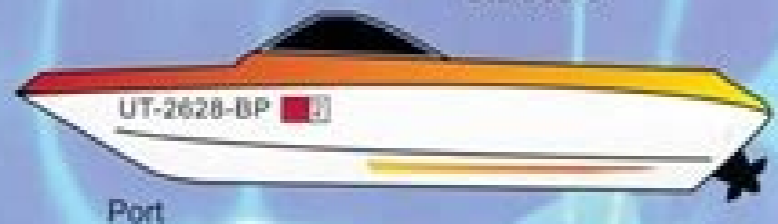
Yearly registration decals are to be displayed three inches aft of the bow number on each side of the boat.

Examples of improper bow numbers

UT 2628 BP *UT2628BP*

Remember, improper display of the bow number and registration decals may result in a citation for you or someone you allow to operate your boat.

Month of expiration decals must be displayed immediately aft of the yearly registration decals.



UT 2628 BP

UT 2628 BP

For more information contact Utah State Parks and Recreation
(801) 538-BOAT (2628) Salt Lake calling area (800) RIDE-PWC (7433-7392) outside Salt Lake calling area
stateparks.utah.gov





If you're new to business or are having trouble explaining the ABCs of income and balance-sheet statements to your employees, you might want to look at a free primer that Merrill Lynch, Pierce, Fenner & Smith Inc. has been offering since 1973. The 30-page How to Read a Financial Report gives concise, line-by-line explanations of consolidated balance sheets and income statements, accumulated retained-earnings statements, and statements of changes in financial position. The booklet is available from any Merrill Lynch office. Opinions expressed by Entrepreneur contributors are their own. "How am I doing?" It's the question that nags at every entrepreneur. Are your sales really what they should be? Is your business growing fast enough? In short: How do you measure up? Now you can find out with Entrepreneur's exclusive Business Performance Dashboard. Think of our Dashboard as a kind of "salary survey" for entrepreneurs—one that lets you compare your company to others of similar size and age in your industry. Our Business Performance Dashboard was developed with the help of CentrisPoint, a research organization. Entrepreneur and CentrisPoint used CentrisPoint's database of nearly 20 million U.S. companies to find average sales for businesses in dozens of industries. We've highlighted 14 of those industries, from apparel to technology. In addition to basic data, such as the total number of businesses in your industry and their average sales and efficiency (a measure of the revenue produced per employee per year), you can also find specifics such as the average sales, growth and efficiency of businesses the same size or age as yours. We've highlighted the sales and efficiency of Top Performers—the companies with the greatest sales growth between 2002 and 2007—so you can see how your company compares to the fastest-growing businesses in your industry. And we've spotlighted four Top Performers so you can learn from their advice. Top Performer Spotlight Bizchair.com Sean Belnick, 21, was just 14 when he tapped the furniture industry expertise of his stepfather, Gary Glazer, 53, to start office furniture company Bizchair.com in 2001. While many a dotcom from that era has gone bust, Canton, Georgia-based Bizchair's 2007 sales topped \$40 million. How did this Emory University business major become a Top Performer? He says he initially won customers over with a then-rare free shipping offer. And when competitors jumped into his category, he switched from using a drop-ship business model to stocking large quantities of his most popular items in his own warehouse, making it harder for upstarts to match his speed and prices. Belnick also talked to customers and realized that there were other types of furniture Bizchair could sell. The site now offers a wide range of office furniture, as well as medical equipment and school furnishings. "We find needs our customers have and address them," he says. "Our success stems from not becoming complacent." Belnick works hard on employee morale, too—in particular striving to keep line workers' jobs from becoming simply boring warehouse work. Efforts include a holiday office-decorating contest with \$150 prizes and a kickball tournament that pits warehouse employees against the customer service department. "The biggest thing for us," he says, "is having motivated employees." Top Performer Spotlight Omnitech Systems Early experience with the internet helped Suresh Kalyanaraman, 38, build Omnitech Systems, his 7-year-old software development and consulting company, into a \$55 million powerhouse. For Kalyanaraman, making Omnitech a Top Performer was a priority from Day One. After doing consulting work in the late 1990s for companies like eTrade, Kalyanaraman struck out on his own in 1999, focusing on financial-services customers. When those customers began asking for more help, he broadened Omnitech's services to include specialized finance-industry accounting and compliance issues. The Vienna, Virginia, company hired CPAs and other professionals to round out its knowledge. "We're more like a full-service professional firm now," he says. That paid off when mortgage giant Fannie Mae needed to restate nearly four years of its earnings in 2005. Omnitech landed a major consulting job working with Fannie Mae's accounting software during the process. Top Performer Spotlight Ker's WingHouse Bar & Grill Former NFL offensive lineman Crawford Ker, 45, gives his restaurant chain, Ker's WingHouse Bar & Grill, the same hard-charging commitment he once displayed on the gridiron. The score so far? This \$60 million Largo, Florida-based chain has grown to 22 units in Florida and Dallas since opening in 1994. For Ker, becoming a Top Performer stems from the do-or-die attitude he's had ever since he started the business. Since he knew his former career was over, "I didn't have other options. I had to make it work," he says. So when his third restaurant went over budget on construction, he retrenched. When Hooters sued over WingHouse's similarly revealing waitress uniforms in 2004, he fought back—and won. And as Ker points out, his football experience has helped him develop his staff. "You check and coach and train. I break things down to small details, just like my coaches did." Top Performer Spotlight Sweet Pea Stacy Frati, 43, and husband Mario, 46, had been in the apparel business together for years without making it big. But when Stacy fashioned tops and dresses from edgy 100 percent nylon mesh, she created an instant fashion sensation. Now a Top Performer, the 8-year-old company, Sweet Pea, had sales of more than \$30 million in 2007. The couple achieved success by working their industry contacts. It wasn't long before Sweet Pea tops and dresses were being sold in Bloomingdale's and Nordstrom for \$78 and up. Another secret to their success: While most designer brands introduce around four collections each year, Miami-based Sweet Pea offers buyers a new set of colors, patterns and styles monthly, keeping its merchandise fresh. Stacy says that nylon-mesh attire has turned out to be more than a fad, as it offers a versatile day-to-evening look. "We found something nobody else was doing," she says. "We still don't really have any competition." Know Where You Stand For even more information on your industry—and your competitors—check out these 5 websites. Benchmarking helps you compare your business to other businesses that are similar to yours and can highlight areas where you excel or need improvement. The business information specialists at the James J. Hill Reference Library in St. Paul, Minnesota—one of the nation's most comprehensive business libraries—have named the five sites below as the best free online resources for benchmarking your business. To find more free business research tools, visit biztoolkit.org, BizStats.com. Financial ratios, balance sheets and income-expense reports organized by broad industry heading Caps Benchmarking Reports: Highly detailed reports on select industries Fintel Scorecard: Detailed ratio reports specific to a company's industry, size and finances IRS: Data from corporation income tax returns, organized by broad industry heading ValuationResources.com: Free and for-sale financial ratio reports and industry analyses. The Day After 9/11: This Family-Owned Jam Company Lost All of Its Airline Business. But One Son's Strategic Rebrand Has Brought Lasting Success. The Art of Active Listening Requires Leaving Your Ego Behind Using This Color in Your Facebook Ads Could Increase Your Click-Through Rate Almost 3 Decades Ago, I Wrote Myself a Check for \$1 Million, When I Had Nothing. Here's Why. This Entrepreneur's Wellness Tech Platform Was Inspired By His Grandma's Garden Here Are the 7 Traits You Need to Get Rich in the Restaurant Industry Yankee Candle Founder's \$23 Million Estate Comes With an Indoor Water Park and Two 'Car Barns' There's a calculus to knitting. An untamed batch of wool gets twisted and fed into a spinning wheel, a wooden contraption about as high-tech as an abacus, that binds the fibers into a single strand of yarn. That yarn, in turn, is woven into geometric designs comprised of equations: A certain number of rows combined with certain stitches yield something functional and beautiful. In the right hands, knitting produces a precise but almost magical alchemy—chaos into order. You can see why it would appeal to Brenda Dietrich. Dietrich, 47, runs the math sciences department at IBM's renowned Thomas J. Watson Research Center—the top math manager at arguably the biggest and most important math department in corporate America. She loves math's beauty and complexity. Yet she often spends conference calls and meetings spinning yarn on the wheel next to her ThinkPad. And she knits incessantly—a scarf, coat, shawl, and hat in progress simultaneously. That exquisite blue and purple cashmere shawl in her office? "This was last year's research software strategy meeting," she says. "I sat in the back row knitting for three days." Dietrich, who has coauthored 13 patents and has twice been named one of IBM's top inventors, likes to make stuff—tangible stuff, not just theorems. As a mathematician, she has a rare ability to travel between two very different worlds, says Paul Horn, head of IBM research. She can listen to a customer describe the messy details of a business, then translate those specs into math problems for her team to solve. And she thinks mathematicians should live in that real world, the world of customers. When she took over the math department in 2001, she encouraged researchers to venture outside Watson, which she calls "that lovely stone building on the hill," and work with IBM consultants in the field. These days, her team is, in fact, venturing out from years of behind-the-scenes, mostly theoretical research to tackle an impressive array of real-world issues at IBM and beyond. How to assemble a project team from consultants dispersed around the world. How to fight vast forest fires more effectively. How to identify the best sales leads in the pipeline. OnTarget, sales-prediction software that grew out of math research, generated \$100 million in new revenue as a pilot program in Canada. Last year, it delivered about \$500 million in worldwide use, a sum that makes Dietrich giggle as if she can't quite believe it. Dietrich's 160 researchers are, in fact, increasingly among the most valuable problem solvers at IBM. "Historically, the stars here have been the physicists who made the technology that went into chips and systems, and then it was the computer scientists and engineers," Horn says. "Now we're seeing the emergence of mathematicians. They're embedded everywhere." This is partly due to IBM's shift from hardware to software and services. And part of it, certainly, is a function of Dietrich's marketing and political savvy: A geek, but a far cry from the personality-challenged stereotype, she understands how to win attention and resources in an organization of 330,000 people. More than that, her department's growing impact reflects a bigger real-world shift. A generation ago, businesses called on mathematicians, at best, to optimize production lines and maybe to support pricing decisions. What more could they possibly contribute to the bottom line? Today, companies measure nearly every aspect of what they do, and computers are fast enough to crunch the numbers in time for execs to act on the analysis. In the hands of talented mathematicians, data create an invaluable advantage. Elaborate algorithms reveal a company's inefficiencies and opportunities—unseen bottlenecks in the supply chain or customers' hidden buying patterns. Entire companies—think Google—are being built almost entirely around math. And others, like IBM, are integrating math into operations and decision making in ways never before seen. This is what the Industrial Age must have been like for mechanical engineers. "It's a great time," Dietrich says, "to be a computational mathematician." A number-theory class at the University of North Carolina at Chapel Hill changed Dietrich's mind about becoming a doctor. Math was a revelation, like hearing music for the first time. "There's structure and symmetry and the most gorgeous theory," she says. "It made me believe in some underlying order in the world." Dietrich, whose husband is an IBM software architect, joined the company in 1984 after earning her PhD in operations research and industrial engineering at Cornell, and she applied that "gorgeous theory" to designing more-efficient chip-manufacturing lines. It was thrilling to see how useful math could be. In the mid-1990s, she grew bored between projects—"a dangerous situation," she laughs—and pursued a new set of problems, spending six months in the field alongside IBM consultants and customers. "They couldn't tell you the dependent and independent variables," she says. But she could, and that ability to translate the practical into the theoretical (and back) was powerful. In some ways, her experience was the basis for how her research department now operates. If you're not a mathematician, the deep math that Dietrich and her team perform sounds utterly foreign—combinatorial auctions, integer programming, conditional logic, and so on. Their whiteboard scribbles at Watson look incomprehensible, like Farsi or Greek (then again, many of the symbols are Greek). But these mysterious equations represent the real world and how it works. When mathematicians "model" a problem, they're creating a numerical snapshot of a dynamic system and its variables. Take the forest-fire project Dietrich and the researchers are working on. Extinguishing fast-spreading flames over tens of thousands of acres is an expensive and complicated undertaking. In 2000, a particularly devastating year, the federal government spent more than \$1 billion and still lost more than 8 million acres. Its fire planners want to reduce the cost and the damage through better coordination among the five agencies involved. Armed with seven years of data, IBM's mathematicians are creating an enormous model that shows how the resources—every firefighter, truck, plane, etc.—have been used in the past, how much each effort cost, and how many acres burned. The algorithms describe the likely costs and results for any number of strategies to combat a given fire. "How many bulldozers and buckets do you keep in Yellowstone Park?" Dietrich asks. "And if you need to move them elsewhere, how much will it cost and how long will it take?" She's talking fast, describing the unruly variables that math makes sense of. "It's a nice project. Complicated, huh?" Uh, yeah. For years, mathematicians were so focused on basic research that they wouldn't go near projects like this—and they weren't asked to, either. "It was like working at a university without even the load of teaching," says longtime researcher Baruch Schieber. "When you decided what to work on, the first consideration wasn't, how will this impact the company?" If researchers wanted to, they could close their office door and focus on the most esoteric research, uninterrupted and isolated. At first, Horn says, putting math specialists in front of clients made everyone nervous, not least of all the clients. The researchers are undeniably brilliant, he says, chuckling, but "you wonder how some of them get home at night." Watson, located an hour north of New York, has a laid-back, collegiate feel; sneakers and jeans, along with the occasional bushy beard and ponytail, are the norm. Opinionated, professorial types fit right in. Dietrich may seem genial and charmingly quirky, but when she holds forth on the intricacies of math, she can be intimidating. She doesn't suffer fools and relishes a good debate. But Dietrich has learned to soften her approach to avoid undermining the consultants' relationships with clients. She helped create a class for researchers that explains the consulting process and culture. A mathematician's perfectionism has to give way to deadlines. The smartest-person-in-the-room vibe is considered off-putting, rather than an invitation to match wits. "Instead of forcing an argument on logic, which we're trained to do—it's a bit adversarial—you have to keep your mouth shut and listen," she says. "And you've got to stay out of the technical muck." Some longtime mathematicians initially worried that research would suffer under Dietrich. Instead, they lead a double life. In fact, says researcher Robin Lougee-Heimer, projects like the one she is working on now, a nationwide distribution puzzle for a brand-name customer, uncover fertile research topics. "I'm getting exposed to great problems," she says, "with nasty details and complexity." It used to be that Schieber, a senior manager in optimization, would hear about a project within IBM and occasionally reach out to consultants. They rarely returned his calls. Now, he says, "I am the one being selective." "When we first started asking what resources consultants use on projects, they said every project was different. That just drove me crazy." The word is out: The math team can help. Dietrich fields a few dozen requests a month, half of which she turns down because the problem has already been solved or is not challenging enough. "We want to push the frontiers of what's solvable," she says. "Otherwise, what's the point?" In a sense, Dietrich is doing what she enjoyed as a young math whiz—solving word problems. Here's a doozy: After IBM's sales team signs a consulting contract, the company often has to assemble the project team on deadline—say, 50 Java developers in Chicago by the following Monday. It can choose from 190,000 consultants around the world with various skills, personalities, and availability. It must do this for thousands of projects a year for clients of all sizes in every imaginable industry. Meanwhile, the mix of projects and available consultants is constantly changing. "When we first started asking what resources consultants use on projects, they said every project was different," says Dietrich. "That just drove me crazy." By poring over two years of project data, the mathematicians identified which skills were most often applied in certain types of assignments. "You may not know exactly what the customer wants, but now you have a rough idea who you need for a \$5 million project versus a \$50 million project," says Dan Connors, optimization manager for the Workforce Management program. That staffing-analysis tool helped managers anticipate demand and schedule accordingly, boosting the consultants' productivity 7% and reducing travel expenses and the use of outside contractors. The savings exceeded \$500 million. So do the math: Add in sales from the OnTarget forecasting tool, and that's a \$1 billion contribution by Dietrich's math whizzes. The brainiacs are tackling another problem whose solution could be just as valuable: how to pick the best teams. Project managers tend to select the most talented developers and engineers available, or the ones they already know. That may work well for the project at hand, but in the long run, it doesn't necessarily benefit IBM as a whole; better to spread the talent around. Researchers are also creating a social-networking analysis that would assess trails of email, instant messaging, and phone calls to identify which teams operate as flat organizations and which ones are hierarchical—who works well together and who doesn't. But the problem that's really grabbing Dietrich involves predicting the workforce of the future. By analyzing population trends, employee demographics and skills, and demand for certain technologies, her researchers hope to identify labor shortages in various functions and professions before they happen. That work, almost unthinkably complex and far-reaching, is nowhere near complete. Each answer generates new questions, and that's fine. That's good. Even mathematicians don't have all the answers. Dietrich won't get bored, and she'll turn out some lovely knitting. Eventually, she'll have numbers that help us think differently about the world and where it's headed—and IBM and its customers will hire or train employees accordingly. It may well turn out, of course, that what they need are more mathematicians.

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